

SAKHETH STRUCTURES

Nandan Apartment, A215, Virgonagar post, Kodigehalli

K Dommasandra, Bengaluru 560049

GST 29AJKPR8386D22H

10th Jan 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.Lalitha Vaishnavi Rampalli**, a student of Sri Vasavi Engineering College, Tadepalligudem, has successfully completed internship programme from 1st January to 10th January 2021 in the field of Civil Department at **Green Avenue Project** (G+3 house construction), Bangalore. During the period of her internship programme with us she was found punctual, hardworking, talented and inquisitive.

We wish her every success in life and career.

For Sakheth Structures



(Raghu Rami Reddy)

Managing Director.

Regd. Office: Nandan Apartment, A215, Virgonagar post, Kodigehalli, K Dommasandra, Bengaluru 560049

Ph No: 99806 14566



SAKHETH STRUCTURES

Nandan Apartment, A215, Virgonagar post, Kodigehalli

K Dommasandra, Bengaluru 560049

GST 29AJKPR8386D2ZH

10th Jan 2021

TO WHOMSOEVER IT MAY CONCERN

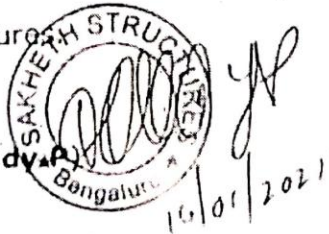
This is to certify that **Ms.Rupa manojna Koduri**, a student of Sri Vasavi Engineering College, Tadepalligudem, has successfully completed internship programme from 1st January to 10th January 2021 in the field of Civil Department at **Green Avenue Project** (G+3 house construction), Bangalore. During the period of her internship programme with us she was found punctual, hardworking, talented and inquisitive.

We wish her every success in life and career.

For Sakheth Structures

(Raghu Rami Reddy)

Managing Director.



Regd. Office: Nandan Apartment, A215, Virgonagar post, Kodigehalli, K Dommasandra, Bengaluru 560049

Ph.No:90808 14666

Scanned by TapScanner



Scanned with OKEN Scanner



THE GOWTHAMI SOLVENT OILS LIMITED

Regd. Office : Post Box No.7, Pydiparru, TANUKU - 534 211, W.G.Dt., (A.P.)

Phones : 224992 (3 Lines)
Cell : 9949554482
E-mail : gowthamisolvent@gowthami.com

Ref: GSO/PR/2020

Dt.08.08.2020.

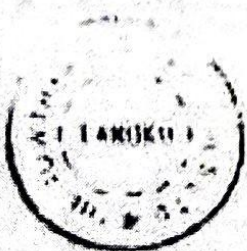
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. V. Manoj**, Regd No. 17A81A0389 student of III/IV B.Tech of **Mechanical Engineering** of Sri Vasavi Engineering College, Pedatadepalli, W.G.Dt, A.P. has undergone Internship Training in our organization during the period from 07.07.2020 to 06.08.2020.

We wish all success in his future career.

For THE GOWTHAMI SOLVENT OILS LIMITED

(B S R KISHORE)
FACTORY MANAGER





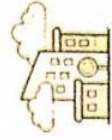
ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION (APSSDC)

(Department of Skills Development and Training, Govt of Andhra Pradesh)



**SKILL AP
APSSDC**

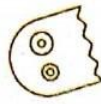
CERTIFICATE OF ACHIEVEMENT



THIS IS PRESENTED TO

**PADMANABHUNI VEERA VENKATA
MAHESH KUMAR**

for active participation and successful
completion of APSSDC Online Training program
on **GAMIFICATION WITH AR & VR WORKSHOP**
from 30th July 2020 to 27th August 2020



Handwritten signature

Dr. B. V. G. G. G. G.

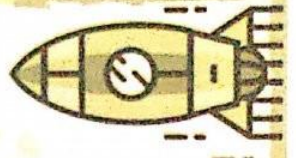
CGM-T APSSDC



Handwritten signature

Dr. J. S. S. S. S.

MD & CEO APSSDC



CERTIFICATE OF PROJECT COMPLETION



THIS CERTIFICATE IS PROUDLY PRESENTED TO

Tata Teja

has successfully undergone Industrial Program on Artificial Intelligence
from Beat The Virus from 10th Jun, 2021 to 10th Aug, 2021 and

successfully completed the projects on

- Recognition Of Objects with Convolutional Neural Network
- Hand Written Digit Classification with CNN
- News Classification using NLP

Under the guidance of the mentor and company representative

01-Sep-2021

DATE

BTv-2109000074

JAHNAVI NARINDI





INTERNSHIP CERTIFICATE

THIS IS TO CERTIFY THAT

Jnanpaul Rachuri

has successfully completed internship program in **Artificial Intelligence** from 05th Sep, 2021 to 05th Nov, 2021. During the internship, the student was found to be dedicated, hardworking and diligent.

Jahnvi Narindi

Jahnvi Narindi

Director Signature

Director Signature



Skill India Scholarship

Certificate of Examination to

S.Vijaya durga

_____ For participation in _____

Python For ML/AI Internship

On 75th Independence Day, we appreciate your effort to upskill yourself and compete with 1 Lakh+ engineers across India.

Keep Learning, Keep Exploring!

We wish you all the best for your future

S. No: ETGSKI23869

Date of Issue: 15th Aug 2021



Mayank Arora

CEO & Founder



18A81A0238

INTERNSHALA TRAININGS

Certificate of Training

VAMSI KRISHNA RUDRAPAKA,

student of SRI VASAVI ENGINEERING COLLEGE, has successfully completed a four weeks online training on **Internet of Things** from 15th June, 2020 to 15th July, 2020. The training consisted of Building an IoT Monitoring System, Controlling Devices Over the Internet, Cloud, APIs and Alerts and Machine Learning with IoT modules. We wish VAMSI KRISHNA all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: 2020-07-15

Certificate no: B87BD9CB-EF8F-CDDC-A963-F050E622CE6C

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

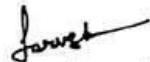
18A81A0233

INTERNSHALA TRAININGS

Certificate of Training

PALURI PURNA TULASI

from **SRI VASAVI ENGINEERING COLLEGE - TADEPALLIGUDEM** has successfully completed a four weeks online training on **Internet of Things** from 15th June, 2020 to 15th July, 2020. The training consisted of Building an IoT Monitoring System, Controlling Devices Over the Internet, Cloud, APIs and Alerts and Machine Learning with IoT modules. We wish PALURI PURNA all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: 2020-07-11

Certificate no. : 83866749-4C74-1FA8-4D9B-C89C5939150D

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

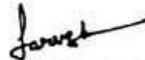
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INTERNSHALA TRAININGS

Certificate of Training

Suryavamsi Tatavarthi

from **Sri Vasavi Engineering College** has successfully completed a four weeks online training on **Internet of Things** from 15th June, 2020 to 15th July, 2020. The training consisted of Building an IoT Monitoring System, Controlling Devices Over the Internet, Cloud, APIs and Alerts and Machine Learning with IoT modules. We wish Suryavamsi all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: 2020-07-10

Certificate no. : 212FF13A-3C40-6B4E-0FD7-A2348C04A603

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate


INTERNSHALA TRAININGS

Certificate of Training

LEPAKSHI KALYAN VADAPALLI

has successfully completed a four weeks online training on **Internet of Things** from 15th June, 2020 to 15th July, 2020. The training consisted of Building an IoT Monitoring System, Controlling Devices Over the Internet, Cloud, APIs and Alerts and Machine Learning with IoT modules. We wish LEPAKSHI KALYAN all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: 2020-07-14

Certificate no. : 90560EEF-44DB-78CF-7F10-AC945A760758

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

Indian ServersVijayawada
Dt. 20-06-2020

Offer letter for the INTERNSHIP at INDIAN SERVERS

Dear **Ms. Vempati Manasa Sri Shanmukhi**

At the onset, let me congratulate you upon being selected for the INTERNSHIP program at **INDIAN SERVERS**.

Indian Servers is one of the growing IT services companies. We provide complete end- to-end outsourcing solutions for various industries. We have a comprehensive set of solutions for the Educational Institutes, banking, finance, insurance, manufacturing, retail & distribution and contracting sectors. Indian Servers has marketing presence in all over India, United States, United Kingdom, UAE etc. The company has operations and a customer base spanning across 8 countries including software development centers in India. Internship period will be minimum **6 weeks** from the date of offer.

Basic training will be provided to you to accomplish tasks

Your INTERNSHIP with Indian Servers shall obey the below mentioned terms and conditions.

1. During the period of INTERNSHIPS you will perform the roles of **Software Trainee (Machine Learning)**
2. Your INTERNSHIP will continue till the completion of the project and for a minimum of **6 Weeks to 9 Weeks**.
3. Any training related coaching or training will be provided to you by the highly qualified technical team at INDIAN SERVERS.
4. During the INTERNSHIP, if your performance reaches the standard and expectation of the company, the A BASIC STIPEND would be offered to you. However, this does not mean A GUARANTEED STIPEND would be provided to you.
5. During the INTERNSHIP, you are requested to maintain the decorum of the COMPANY, as this will have an impact on your project completion certificate

Indian Servers

6. You will come under NDA (Non-Disclosure Agreement), which in its meaning shall mean but not limited to
 - a. You shall not disclose any information related to the projects, company sensitive information, technical details, assets, products and anything of similar importance, to your friends, family members or any other known or unknown people.
 - b. All the material, whether movable or immovable, intellectual or physical, shall be carried only within the INDIAN SERVERS office inside premises only to the extent to discuss it with technical team of the company. Other than this, any such material is strictly prohibited from being carried.
 7. Any breach in the RULE No. 6 shall be considered as a legal punishable Offence and you shall be liable to produce in the court of LAW.
 8. In case of any behavioral issues from the colleagues, it shall immediately Be brought to the notice of the higher official in the company.
 9. Any behavioral issue from your side, if reported or observed, shall be considered seriously and an appropriate action will be taken, including Rustication of your internship with Indian Servers.
 10. Indian Servers does not hold any responsibility for all your belongings during the entire internship period.
- I and TEAM INDIAN SERVERS welcome you all, to have a successful technical journey.

With warm regards,

Sai Satish

D. SaiSatish
CEO, Indian Servers

I agree to all the above
terms and conditions

**Vempati Manasa Sri
Shanmukhi**

PS: A signed copy of this document should be submitted in the office at the earliest.
This document can be verified for next 6 years of the date of issued subject to conditions

20-21



Letter of Intent (LOI)

July 31,2020

Pabolu Teja Surya Sri
SRI VASAVI ENGINEERING COLLEGE
S kondepadu

Dear Pabolu Teja Surya Sri,

We are pleased to inform you that you have successfully cleared the Campus pre-selection process and have been provisionally shortlisted for employment as **“Graduate Engineer Trainee/Premier Graduate Engineer Trainee”** subject to the conditions below.

As the next step, you will undergo **‘Segue’** our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

During the process, you will also have an opportunity to appear in an optional Coding assessment and the successful candidates will be eligible for our **Premier Graduate Engineer Trainee** offer.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company. Hexaware shall have the discretion of making an employment offer to you subject to you meeting the recruitment process criteria.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Premier Graduate Engineer Trainee** - You will receive a Stipend of Rs.25000/-pm for a period of 3 months and on successful completion you will be paid a salary of Rs.5 Lac per annum.
2. **Graduate Engineer Trainee** - Your will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.3.50 Lac per annum

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to

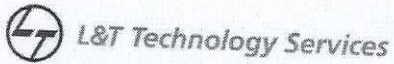
the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the company's officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your acceptance to joining Hexaware. You shall sign the "Non-Disclosure Agreement" (NDA) and you shall abide by the terms and conditions mentioned therein.

Yours faithfully,
For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment



Ref.:LTTS/HR/ET/2021/287182

20-21
16/02/2021

Name: Satish Adabala

Sub: Offer Of Intent

Dear Satish

Greeting from L&T Technology Services Ltd.!

We are pleased to make you this offer of intent for the position of Associate Engineer (LTTS -2). We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Offer of Intent and subject to you meeting all the applicable requirements under this Offer of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms and conditions. Please note this Offer of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Offer of Intent are strictly between you and the Company. Please treat this Offer of Intent and the contents here as personal and confidential.

This Offer of Intent is valid subject to you

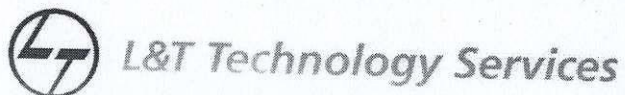
- a. Having secured more than 60% in SSC / X and HSC / XII std (10th and 12th).
- b. Having secured 60% aggregate in Engineering Graduation
- c. Passing the final year examination of Graduation in the first attempt.
- d. No drop in any semester/ year throughout the course
- e. Completing the mandatory pre-onboarding training at the prescribed level of competence
- f. Submitting a Service Agreement, agreeing to serve the company for a period of 2 years from the date of commencement of training.
- g. Found medically fit by the Company authorized doctors.
- h. The company reserves the right to verify your documents and background through the internal or external agencies. These may include your current/pervious employment history, education/professional credentials and other background checks. If any discrepancy with regard to documentation is discovered after you have joined the company, you are lillable to be terminated, apart from legal action initiated against you.
- i. Submitting all necessary documents at the time of joining
- j. Completing the post-onboarding classroom/ on the job training to prescribed threshold levels

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Offer of Intent without any notice. This Offer of Intent is also contingent upon us working together to determine an appropriate start date for your employment.

Post onboarding you will further undergo, mandatory additional class room and on the job trainings during your first year at LTTS. The date of commencement of training and venue for reporting will be intimated to you at a later date. You will be continuously assessed during your 1 year training period and If you do not complete the class room / on the job training to prescribed threshold levels, then you may be released from the company services, as per company policy.

During the period of training, your stipend will be INR 4,00,020/- per annum

On successful completion of training, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.



Ref: LTTS/HR/PT/287533

5th May 2021

prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the drawings, quotations, specifications and other manufacturing information. You shall also be responsible for maintaining the confidentiality and prevent unauthorized dissemination, in case you are engaged by the Company in the development and use of any product including computer programs.

In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

Further you hereby give your consent that the Company will be the legal owner of any right(s) in the Intellectual Property including Patents, Design, Copyright, Trademarks, Topography of Integrated Circuits, etc. generated as a result of your work during your tenure with the Company. By virtue of signing this document, you assign all the rights in said intellectual property to the Company. You also agree that you will cooperate in processing any relevant document related to assignment of said Intellectual Property Right during your internship or even after it in the intellectual property generated during your internship with the company."

Please sign the duplicate copy of this agreement and return it to the undersign as a token of acceptance. Yours faithfully,

For L&T Technology Services Limited

Ritu Sharma
Group Manager – Talent Acquisition

I have read the letter and accept the same. I will join virtually on **17th May 2021**

Full Name:- **Kadali Lavanya**

Signature:-

Digitally signed by K.Lavanya
Date: 2021.05.09 10:42:45
+05'30'

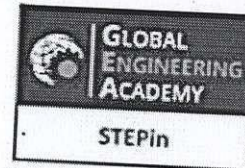
Date:9-5-21

Welcome to LTTS- STEPIn Programme

Dear Candidate,

Season' Greetings,

We hope that you are in good health and staying safe.



L&T Technology services (LTTS) is in the midst of significant technological changes and growth plan. Our organisation firmly believes in continuous learning as a culture for all-round development of individuals.

We are pleased to announce the launch of a very unique programme called

"LTTS - STEPIn" designed to make young engineers like you to be LTTS ready.

All the Technical Educational initiatives at LTTS are delivered by a strategic unit called

"Global Engineering Academy"(GEA). STEPIn program is a critical initiative with focused investment from LTTS management to enable each one of you to get better prepared to be more successful in organization and individual growth. The program will be driven through digital platforms and guided learning from LTTS Subject Matter Experts (SMEs).

STEPIn programme with it's uniqueness will kindle the learning capability in you accompanied by applying and mastering the processes, tools, programming approach for providing solutions to customer projects adhering to LTTS standards.

Main building blocks of STEPIn program that you can leverage

- Structured guided learning
- Professional Skills
- Project based learning
- Culture of Organization
- Industry standard
- Quality management

This program also focuses on helping you to know the LTTS Culture that you will part of and emphasizes on professional skills needed for you to succeed in the Company. During this program, you will be have the opportunity to access some of the LTTS nature of work, tools, technology, process and much more. Assessment will also be part this program to check your application of learnings. We will walk through the STEPIn Program in more detail during the Virtual Connect.

As part of the STEPIn programme, we have connected to respective college / university TPOs.

We welcome you to join the Programme Launch Session through Virtual Connect on WebEx.

Virtual Launch Connect Details:

Date: 5th Mar 2021 (Friday)

Time: 5:00 pm

Wishing the best for an exciting LTTS - STEPIn journey

Salary Card
Name : Satish Adabala
Designation : Associate Engineer (Trainee)
Grade : LTTS-2

Salary Components	MONTHLY	ANNUAL
	(INR)	(INR)
Basic Salary	15,500	1,86,000
Flexible Benefit Plan (FBP)	14,975	1,79,700
Allowances & Reimbursements under FBP - House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBP Balance	Eligibility under each of these components is mentioned in the attached FBP	
GROSS MONTHLY==>	30,475	3,65,700
Provident Fund (@ 12% of basic salary)	1,860	22,320
TOTAL FIXED COMPENSATION==>		3,88,020
Bonus	1000	12,000
TOTAL COMPENSATION==>		4,00,020

File No. Siva Rama Krishna Bethu/PT/1849294/Mar-21

17-Mar-2021

Siva Rama Krishna Bethu

H-No5-128/1 Kolleru Road Chanamilli Nidamaru Mandal

Tadepalligudem-534198

Tadepalligudem .

Dear Siva Rama Krishna Bethu,

With reference to your internship request, we are pleased to inform you that you are allowed to pursue your internship at **Tech Mahindra Ltd. ("Company")**. During the period of your internship, you will be governed by the following terms and conditions: -

1. You will be an Intern with the Company for a period of **9 months** starting from **18-Mar-21** to **17-Dec-21**.
2. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.
 - self-upskilling as per the project skill/s
 - completing project assignments/POCs
 - attending project meetings
 - doing project shadowing
3. This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period.
4. This internship does not give you any right for permanent absorption in the Company or any of its associated companies.
- 5.. During this internship period, you will report directly to **Kashif Masood, KM00484432@TechMahindra.com**, Mentor who can be contacted for any assistance related to this internship.
6. The Company reserves the right to terminate your internship at any time at its sole discretion.
7. Your internship would be virtual until further communication from the Company. On the day of joining as an intern, please report to **Parminder Kaur** latest by **9:00 am** at the following address: **Tech Mahindra Ltd, Tmlw, Plot No. 22 - 25 & 27 To 34, Hitech City Layout, Madhapur, Ranga Reddy Distt, Telangana 500081** to complete the joining formalities and understand the further instructions.



**Tech
Mahindra** formalities and understand the further instructions.

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

8. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Trainee with us.

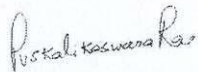
9. By agreeing to undertake internship at Tech Mahindra Ltd as an Intern, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Campus Joining** and **campusjoining@TechMahindra.com** duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited



Venkat Paturi

Head - Resource Management Group

Agreed and accepted

Name : **N V S S L Ramya Atyam**

Signature :

Date :